



North East  
Learning Trust

<b>Job Title:</b>	Director of Research and Development
<b>Scale:</b>	L11 – L15 £50,476 - £55,600
<b>Purpose of Role</b>	To lead the research and development of Teaching and Learning across the North East Learning Trust. Building on current outstanding practice you will develop and deliver a staff development strategy for Teaching and learning to transform education, enhance student experience and enable staff to realise their full potential.
<b>Responsible to:</b>	CEO
<b>Responsible for:</b>	
<b>Main duties and responsibilities:</b>	<p><b>Key Duties</b></p> <ul style="list-style-type: none"> <li>• To be responsible for research and development of teaching and learning across all schools within the North East Learning Trust (NELT)</li> <li>• To provide advice and guidance within NELT on Teaching and Learning practice to ensure provision meets the needs and priorities of schools and departments across the trust.</li> <li>• To develop research and the enhancement of teaching and learning by playing a lead role across the trust disseminating and explaining findings.</li> <li>• To develop links with external contacts such as other educational bodies, employers and professional bodies to foster collaboration. To work closely with the Director of Research School and Director of Teaching School.</li> <li>• To deliver CPD and other staff development programmes including those for teaching and non-teaching staff.</li> <li>• To contribute to outstanding provision at NELT in a Senior Leadership capacity</li> <li>• To be an ambassador for the North East Learning Trust.</li> </ul>

	<ul style="list-style-type: none"> <li>Any other duties as allocated by the CEO following consultation with the post holder.</li> </ul> <p><b>Key Responsibilities</b></p> <p><b>Communications</b></p> <ul style="list-style-type: none"> <li>Prepare briefing papers, agendas and reports for North East Learning Trust Board, when required.</li> <li>Further strengthen the partnerships between schools in NELT.</li> </ul> <p><b>Strategic direction and development</b></p> <ul style="list-style-type: none"> <li>Create an ethos and provide educational vision and direction which secures effective relationships</li> <li>Analyse and plan for future needs and for the further development of teaching and learning within the local, national and international context</li> <li>Initiate and lead on Research and Development projects</li> <li>Design, develop and lead innovative professional development programmes for in-service teachers, leaders and support staff</li> <li>Contribute to developments by sharing best practice and promote innovative initiatives and networks</li> <li>Remain well informed regarding national developments for teaching and learning.</li> </ul> <p><b>Efficient and effective deployment of resources</b></p> <ul style="list-style-type: none"> <li>Prepare bids and manage the bidding process for specific grants or work on behalf of NELT.</li> <li>Respond to changing needs, ensuring capacity to deliver high quality provision including school to school support</li> </ul> <p><b>Securing accountability</b></p> <ul style="list-style-type: none"> <li>Provide information, objective advice and support to the North East Learning Trust Board to enable them to meet their responsibilities in achieving the national Key Performance Indicators.</li> </ul>
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Keywords:

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