

Person Specification
Head of KS3 Mathematics and Numeracy
(MPR/UPR) plus TLR 2C

<u>Specification</u>				<u>Essential/ Desirable</u>	<u>Method of Assessment</u>
EDUCATION & TRAINING					
• Qualified Teacher Status				Essential	AF/LA/C/SP
• First degree or equivalent in Maths				Essential	AF/LA/C/SP
• Good Honours Degree in Maths				Desirable	AF/LA/C/SP
• Recent and relevant Continual Professional Development				Desirable	AF/LA/C/SP
RELEVANT EXPERIENCE					
• Recent and successful teaching experience in the relevant subject area at both KS3 and KS4				Essential	AF/LA/R/SP
• Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area				Essential	AF/LA/R/SP
• Proven track record of delivering excellent outcomes for students at all abilities				Essential	AF/LA/R/SP
• A commitment to extra-curricular activities				Essential	AF/LA/R/SP
• Experience of organising and participating in extra-curricular activities				Desirable	AF/LA/R/SP
APTITUDE AND SKILLS					
• Good communication skills				Essential	AF/LA/R/SP
• Ability to work under pressure				Essential	AF/LA/R/SP
• Ability to motivate and inspire students				Essential	AF/LA/R/SP
• Excellent classroom teacher				Essential	AF/LA/R/SP
• Ability to adapt teaching to recognise new and emerging technologies				Desirable	AF/LA/R/SP
PERSONAL QUALITIES					
• Reliable and conscientious				Essential	AF/LA/R/SP
• Desire and ability to learn new skills				Essential	AF/LA/R/SP
• High expectations of all students				Essential	AF/LA/R/SP
• Caring and supportive				Essential	AF/LA/R/SP
• Enthusiastic team player				Essential	AF/LA/R/SP
• Organise, plan and prioritise effectively				Essential	AF/LA/R/SP
Key	AF	LA	C	R	SP
	Application Form	Letter of Application	Certificates	References	Selection Process