**LEAD TEACHER OF MATHEMATICS**



**PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
| **APPLICATION** | * Fully supported in reference * Well-structured supporting letter |  | * Application Form * Reference |
| **QUALIFICATIONS** | * Qualified Teacher status * Good degree in Maths or related subject | Evidence of appropriate continued personal and professional development | * Application |
| **EXPERIENCE** | * An outstanding teacher * Successful teaching experience at KS3 and KS4 * Secure knowledge of the characteristics of effective learning, teaching and assessment in Mathematics * A proven track record in improving results and ensuring students make ambitious levels of progress. * The ability to implement clear, consistent and effective approach to learning, securing excellent relationships and behaviour. * The ability to lead, motivate and inspire pupils, support staff and to forge positive relationships with parents. * The ability to coordinate and support the work of others. * An excellent understanding of pupil’s assessment and target setting for individual pupil improvement and how that analysis contributes to high standards. |  | * Application Form * References * Interview |
| **PERSONAL ATTRIBUTES** | * Ability to help develop and to support a vision of high quality education based on the moral integrity of the trust’s core values. * Energy, drive and enthusiasm * Excellent interpersonal skills * Ability to lead and motivate others * Ability to analyse information and use sound judgement in complex situations * Ability to support a team culture * Ability to plan and organise time effectively, work under pressure and meet deadlines. |  | * Application Form * References * Interview |