



PERSON SPECIFICATION - SECOND IN MFL

MPR/UPR Plus TLR 2a

Specification	Essential/ Desirable	Method of Assessment
EDUCATION & TRAINING		
<ul style="list-style-type: none"> Qualified Teacher Status 	Essential	AF/LA/C/SP
<ul style="list-style-type: none"> First degree or equivalent in a relevant languages degree 	Essential	AF/LA/C/SP
<ul style="list-style-type: none"> Recent and relevant Continual Professional Development 	Essential	AF/LA/C/SP
<ul style="list-style-type: none"> Good Honours Degree in a relevant languages degree 	Desirable	AF/LA/C/SP
RELEVANT EXPERIENCE		
<ul style="list-style-type: none"> Recent and successful teacher experience in French at both KS3 and KS4 (The ability to teach some German is desirable but not essential) 	Essential Desirable	AF/LA/R/SP AF/LA/R/SP
<ul style="list-style-type: none"> Proven track record of delivering excellent outcomes for students of all abilities 	Essential	AF/LA/R/SP
<ul style="list-style-type: none"> Minimum of two years' experience in a successful MFL Department 	Essential	AF/LA/R/SP
<ul style="list-style-type: none"> Experience of leading or managing developments in the curriculum area 	Desirable	AF/LA/R/SP
<ul style="list-style-type: none"> Experience of making a significant contribution to improving student outcomes at departmental level 	Desirable	AF/LA/R/SP
<ul style="list-style-type: none"> Experience of organising and participating in extra-curricular work 	Desirable	AF/LA/R/SP
APTITUDE AND SKILLS		
<ul style="list-style-type: none"> Excellent communication skills both verbal and written 	Essential	AF/LA/R/SP
<ul style="list-style-type: none"> Excellent classroom teacher 	Essential	AF/LA/R/SP
<ul style="list-style-type: none"> Ability to work under pressure 	Essential	AF/LA/R/SP
<ul style="list-style-type: none"> Ability to lead, motivate, challenge and inspire staff and students 	Essential	AF/LA/R/SP
<ul style="list-style-type: none"> Ability to initiate and successfully implement change 	Essential	AF/LA/R/SP
<ul style="list-style-type: none"> Experience in the use of new technologies to improve teaching and learning 	Desirable	AF/LA/R/SP

PERSONAL QUALITIES					
• Reliable and conscientious		Essential		AF/LA/R/SP	
• Desire and ability to learn new skills		Essential		AF/LA/R/SP	
• High expectations of all students		Essential		AF/LA/R/SP	
• Caring and supportive		Essential		AF/LA/R/SP	
• Enthusiastic team player		Essential		AF/LA/R/SP	
• Organise, plan and prioritise effectively		Essential		AF/LA/R/SP	
• Flexibility, adaptability and creativity		Essential		AF/LA/R/SP	
Key	AF	LA	C	R	SP
	Application Form	Letter of Application	Certificates	References	Selection Process