A Pastoral Policy



UNIFORM POLICY

Review Date	Reviewer	Approved by	Date approved	Implementation
	S Heseltine	Head of School	September 2022	September 2022
September 2023	S Heseltine	Head of School	July 2023	September 2023
September 2024				







Revision History

lssue No	Date	Description
1	September 2022	Amended colour of strip on school badge to green for Year 7 September 2022. Included information on pre-loved uniform.
2	September 2023	

Introduction

The Academy at Shotton Hall is part of the North East Learning Trust (NELT) and the Trust has delegated to the Local Academy Council authority to implement a Uniform and Equipment Policy that applies to all students within the Academy.

Aims

The Trust and the Local Academy Council has a duty to ensure that Trust and Academy policies promote good behaviour and discipline amongst the student body.

We believe that a proper Academy uniform is important because it:

- Instils pride in students and the wider community
- Encourages identity with, and support for the Academy's ethos
- Protects students from social pressures to dress in a particular way
- Nurtures cohesion and promotes good relations between groups of students
- Supports effective teaching and learning.

Purchasing Uniforms

The uniform supplier for the Trust is Emblematic and orders can be placed online at **www.emblematic.co.uk** or by emailing orders to **orders@emblematic.co.uk**

The Academy have a wide range of pre-loved uniform available as well as a financial hardship fund for families please contact the school for further details.

Academy Uniform

The uniform for The Academy at Shotton Hall is:

Blazers, Jumpers, and Shirts

- Blazer (straight or fitted version) (required and only available from our official supplier Emblematic) with school badge and colour strip sleeves must not be rolled up. Year 7 students starting in September 2023 will have a Purple colour strip on their school badge.
- Black V-neck jumper with the school badge (**optional and only available from Emblematic**). This should be worn underneath the blazer. It is not compulsory but cannot be used instead of a blazer.
- Plain white school (required, generic) shirt buttoned to the neck.
- School tie (required and available from Emblematic and the school Finance Office).

Trousers, Skirts, Shorts

• Plain black formal straight cut trousers not jeans, leggings or stretchy style and no jean style pockets. The trouser must be at least 6 inches wide at the bottom.

Issue No:	1	Quality Document Type:	Policy
Date Reviewed:	11/09/22	Ref:	TASH/PASTORAL/UNIFORM
Approved by HoS	12/09/22	Originator of this document is:	J Barker

(**required and generic** trousers purchased elsewhere **MUST** be in the same style and fit as those provided by the uniform supplier).

- Knee length skirt (**required and only available from Emblematic**). This skirt is heavily subsidised to support families.
- Plain black, formal straight cut shorts (just above the knee). No jeans, cargo style, leggings, stretchy or tracksuit style. PE shorts in all styles are not allowed.

Footwear

Plain, black, formal, leather or leather style shoes or boots which can be polished. No trainers, plimsolls, or pumps. Socks must be black, grey, or white.

Outerwear & Accessories

Outside coats (generic) must be removed before entering classrooms. No caps and/or hats in the building.

Large fashion belts are not permitted.

PE Kit

- Red and black t-shirt (required and only available from Emblematic).
- Black shorts/tracksuit bottoms/leggings (required, generic).
- Black jumper or black tracksuit top can be worn over the PE T-shirt in the colder months (**optional, generic,** black jumpers with the Academy logo are available from Emblematic).

Trainers must be worn in PE lessons. Plimsolls, Converse, or canvas type shoes are not suitable. Students are advised to wear football boots for football and rugby. Dance is barefoot.

General Appearance

Hair

Hair should be a natural colour.

The Academy reserves the right to decide that the cut and colour of a student's hairstyle is inappropriate e.g., tramlines, Mohicans, or extreme short sides with longer on the top.

Hair bands should be thin and not overly decorative e.g., no large flowers.

Jewellery

Students may wear one small, single metal stud in each earlobe - no other piercings are allowed.

No necklaces, bracelets, or rings.

Body piercings are not allowed e.g., nose, top of the ear, tongue. Students will not be allowed to cover piercings with an Elastoplast.

Parents/carers are advised that if a child is to have a piercing it must take place at the start of the six weeks holiday and it must be removed on the first day of term.

Make-Up

No make-up. Students in Years 10 and 11 can wear discreet, natural make-up. No false, gel or acrylic nails - natural coloured nail varnish only.

For health and safety reasons, nails need to be of a sensible length for work. No false eyelashes or eyelash extensions.

Tattoos

Tattoos are not permitted.

Equipment

Most of the equipment required will be provided to students.

Students are expected to provide and bring the following items to school every day:

- School bag (larger enough to carry an A4 folder/exercise book).
- Pencil case with a pen, pencil, ruler, rubber etc.
- PE Kit (On PE days).
- Reading book (issued to you by your teacher).

Any student whose appearance or uniform does not match the standards described in this policy will be sent to the pastoral office. They will also be given a blue uniform slip to be displayed in their top pocket of their blazer to ensure that all staff are aware the student has been spoken with. Repeated offences will result in sanctions.